



# Turning Disability into a Workplace Reality

*The Disability Act 2006 requires all Victorian public sector bodies to have a Disability Action Plan. The challenge for many organisations is writing a realistic plan that covers all required areas and is adopted and understood across the organisation*

## **There are many benefits for an organisation. These include:**

- ☑ Improved access to your organisation for staff, customers and members of your community
- ☑ More responsive customer service
- ☑ Work teams that understand one another and communicate effectively
- ☑ An ability to accommodate diverse needs without creating division and conflict
- ☑ Minimises the need to develop reactionary, and often expensive responses
- ☑ Meets legislative requirements

## **This course will help participants to understand and explore:**

- More about disability
- What a disability action plan is
- Why a disability action plan is needed
- How to develop a disability action plan
- Features of good disability plan
- Features of a bad disability plan
- Strategies to have the plan adopted throughout the organisation
- Where to go for help, resources and information

***In addition participants will have the opportunity to talk about solutions for***

Talk to CAL about your DAP and how we can customise an in-house program for you or provide on-on-one coaching for those individuals charged with managing the plan. CAL can also provide our specialist consultant to work with you and your team.

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