

Followers Maketh the Leader

3 x 3 Hour Modules

The focus for years has been on leader/leadership, what about those who do not want to be leaders but want to be the very good support act who are vital to team orientated organizations?

This program is designed for those staff in support roles within organisations and in recognition of how important their contribution is to the team and how they can develop a very successful career supporting leaders and departments to successfully grow a profitable business.



How will you benefit?

- Be able to develop great workplace teams
- Better manage self and contribution to the team
- Making the most of diverse attributes of followers
- Understanding the follower role and its value
- Improved performance & personal satisfaction with your chosen role.

Who should attend?

- Support staff
- HR professionals
- Those aspiring to be leaders
- Teams
- Line managers

How will it be delivered?

Followers Maketh the Leader covers three modules of three hours each run over three weeks. After each module participants will be given workplace activities to practice and apply.



"Outstanding leaders go out of their way to boost the self-esteem of their personnel. If people believe in themselves, it's amazing what they can accomplish."

- Sam Walton

What you will cover

- Understanding the follower role and how to make the most of it to benefit the company, the team and the individual
- The attributes that make terrific followers and team members
- The critical role of followers and why they are indispensable organizational contributors
- Types of leaders and how to work with them – making adjustments and developing harmony
- The importance of support roles and how to communicate their input
- The importance of teamwork, how to make teams work and role distribution within teams
- Intergenerational co operation between leaders and followers
- Workplace strategies for followers to work better with a range of leaders
- Career followers, there are more Indians and chiefs.