

Project Leadership Mastery

Program Structure

Project Leadership Mastery is targeted at:

- senior, highly skilled Project Managers currently responsible for mission-critical business projects **and provides them with:**
- An Action Learning 'Development Program' supporting their 'real-life' projects
- A pathway to "Peak Performance (Personal Best)"- to both lead and manage at the next level, and accelerate delivery of better business outcomes
- A widely bench-marked skills scan and assessment as the starting point into the program
- Two 2-day highly interactive, residential workshops
 - **High-Impact Project Leadership**
 - **The Business of Running Complex Projects**
- A personal Action Plan to continue the learning
- A 3-month coaching program to support success

Program Overview

Stage One: Skill Scan

A Skill scan incorporating psychometric tools and customised scenarios, across both the 'Art' and the 'Science' of Project Leadership will deliver:

- individual and group strengths
- target areas to lift to 'peak performance'
- information to specifically customise the workshop modules

It forms the starting point for each participant to identify a 'Personal Edge Plan' that will focus their attention during the workshops, and in the embedding of learning into current projects, over the forthcoming 6 months.

Stage Two: Residential Workshops

Module 1: High-Impact Project Leadership

Module 2: The Business of Running Complex Projects

Both workshop modules are 2 days residential. They are highly interactive 'learning sessions' planned to encourage open discussion, to tease out ideas, and 'stretch' thinking. They provide the busy PM the opportunity to think more strategically, meet and build relationships with colleagues in similar roles, and share collective learnings.

Senior members of the each participating organisation are invited to join each module to extend discussions in specialised areas.

There is a 3 to 4 week time span between each module and during which participants are asked to begin applying personal action plans.

Stage Three: 90 Day Personal Edge Plan – sustaining and embedding the learning

The Personal Edge Plan is further refined during the modules and becomes the basis for action over the following 90 days that will translate workshop learnings and experiences into real personal/professional and business benefits.

The 90 days is segmented into 3, 30 day milestones, with a ‘coaching’ session at each milestone, to ensure participants are on target to achieve the outcomes.

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